

EEO Public File Report

Covering the Period from 04/01/08 to 03/31/09

Station(s) Comprising Station Employment Unit:

WKMO-FM/WRZI-FM/WTHX-FM

WIEL-AM/WXAM-AM

Elizabethtown, Ky.

GENERAL

1. There was one (1) full-time position filled during the reporting period April 1, 2008 through March 31, 2009.
 - a. Full Time Sales Manager
2. A full-time Sales Manager was hired under exigent circumstances. The successful applicant responded as a “walk-in” with resume, previous industry experience and references, and was hired on March 2, 2009.

RECRUITMENT INITIATIVES

1. Participated in three Elizabethtown Hardin County Chamber of Commerce Expos with booth manned by Roth Stratton, Sales Manager and/or Misty Gardner, Operations Manager who spoke to interested attendees regarding industry opportunities.
2. Participated in the Campbellsville University Regional Job Fair on April 2, 2008. Booth was manned by Barb Smith, Regional Manager who spoke with students and other community attendees regarding employment opportunities with Commonwealth Broadcasting Corporation. Provided brochures on our company, what we offer, communities served and recruitment.

List of all Full-Time Jobs Filled

Complete this worksheet continuously every time a vacancy is filled.

For the 12 month period of April, 2008 through March 31, 2009

Job Title: Sales Manager Date Filled: 3-31-09

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date.
Post on station's website, if applicable.

List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: Sales Manager Date Vacancy Filled: 3-31-09

Recruitment Source for Actual Hire: Walk In

Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
N/A Applicant responded as a walk-in with resume, industry experience and references.	

Place in station's local public file annually on the anniversary date of the renewal filing due date.
 Post on station's website, if applicable.

Yearly Total Number of Interviewees and Total Number of Interviewees Referred by Each Recruitment Source

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time vacancy. (Page 12)

Yearly Period Beginning: Apr. 1, 2008 Ending: Mar. 31, 2009

Total Number of Persons Interviewed for Full-Time Vacancies: 1

Total Number of Interviewees Referred by Each Recruitment Source

Recruitment Source Name	Total Number of Interviewees
Walk in	1

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

Summary Description of Supplemental Outreach Initiatives

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 8). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 Year Period Beginning Apr. 1, 2008 and ending Mar. 31, 2009

Specify First Initiative:

E-Town/Hardin County Chamber of Commerce Expos

Describe activities undertaken to fulfill that initiative:

Booth manned by Roth Stratton, Sales Mgr. and/or Misty Gardner, Operations Mgr. who spoke to interested attendees regarding industry opportunities

Specify second initiative:

Camp. University Regional Job Fair

Describe activities undertaken to fulfill that initiative:

Held Apr. 2, 2008. Booth was manned by Barb Smith, Regl. Mgr. and one other CBC staff member who spoke with students and other community attendees regarding employment opportunities with Commonwealth Broadcasting. Provided brochures on our company, what we offer, communities served and recruitment.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.